

Presentation

Agenda Item #	1
Meeting Date	February 9, 2004
Prepared By	Karen Hampton, HR Coordinator
Approved By	

Discussion Item	Diversity Study (<i>Findings From a Survey of Employees of the City of Takoma Park, MD</i>)
Background	<p>During the months of June and July 2003, a survey of the workforce was conducted by Dr. Harriett Jenkins, EEO Consultant and Karen Hampton, Human Resources Coordinator & EEO Representative. The purpose of the survey was to ascertain how well things have been going since the signing of the Resolution Agreement between the U.S. Department of Justice's Office of Justice Programs and the City of Takoma Park on July 2, 2001.</p> <p>The findings of the survey have been discussed with each department over the past months.</p> <p>As a result of the findings, Department Heads divided into 3 groups to develop actions plans to address the following areas of concerns: Training, Performance Evaluation Process and Staff Interaction Issues. Draft Action Plans are attached.</p> <p>Tonight, Dr. Harriett Jenkins will present the results of the survey and her conclusions.</p>
Policy	
Fiscal Impact	
Attachments	<ol style="list-style-type: none"> 1. Findings from a Survey of Employees of the City of Takoma Park, MD 2. Draft Action Plans <ul style="list-style-type: none"> • Training • Performance Evaluation Process • Staff Interaction Issues
Recommendation	
Special Consideration	